



## Youth Alliance Project II (YAP II) Coordinator Job Posting

**Position title:** Youth Alliance Project II Coordinator

**Position details:** part-time contract, 14 hours per week (February 2010 to June 2011)

**About METRAC:** The Metropolitan Action Committee on Violence Against Women and Children (METRAC) is a not-for-profit, community-based organization that works to ensure women, youth, and children live free from all forms of violence and the threat or fear of violence. We address the distinct realities of women within and among diverse communities. METRAC's programs seek to prevent and end all individual, institutional, and systemic forms of violence. We work collaboratively with a broad range of partners to develop strategies to end violence against women and build safer communities for everyone. METRAC has three main program areas: Community Safety, Community Justice, and Community Outreach and Education. For more information, visit METRAC's website at [www.metrac.org](http://www.metrac.org).

**Position Summary:** The YAP II Coordinator works with a Youth Alliance group of 5 youth to implement a project that seeks to enhance police practices, training, accountability, and policies to reduce sexual assault and gender based violence against youth and increase the safety of diverse communities. The coordinator is supported by and reports to METRAC's Outreach Director and works closely with METRAC's ReAct program staff. The Youth Alliance Project II is funded by Laidlaw Foundation.

**Responsibilities:** Facilitates the implementation of all of YAP II's diverse and exciting project plan and activities, which include:

- Supporting the Youth Alliance group of young leaders, including meetings
- Planning trainings for the Youth Alliance to learn about police policy and practice and meetings for the group to create youth recommendations to police policies and practices
- Conducting and coordinating research with diverse youth, local police, and adults to find out about their experiences with gender-based violence, sexual assault, and policing in Toronto
- Writing a summary report to detail research findings and youth recommendations for distribution across the city
- Supporting a press release and a press conference to publicize the report
- Working alongside and meeting with project partners, including police and youth and community representatives
- Supporting a theatre producer to implement a community theatre presentation to engage youth and share report findings with project and community partners
- Evaluating and reporting on project activities to funder(s) and partners

**Qualifications:**

- Solid understanding of the issue of violence against diverse women, youth and children and experience working within a feminist, anti-oppression framework
- Experience in project coordination, community development, and/or working with youth
- Understanding of policing in Toronto and issues in working with police
- Excellent group facilitation and problem-solving skills
- Ability to follow and evaluate a project plan
- Ability to collect and analyze community-based research data
- Excellent writing, speaking, and communication skills
- Computer literacy (word processing, e-mail, internet, research)
- Ability to work well independently as well as part of a small staff team
- Ability to work in a community agency with limited resources and with an ability to multitask
- Well-organized, reliable, committed to addressing gender-based violence against girls and young women

**Salary:** \$15 per hour

**To apply:** please send a copy of your resume with cover letter with the names and contact information for 3 references.

- Mailing address: METRAC, 158 Spadina Road Toronto, ON, M5R 2T8
- Email: outreach@metrac.org

No telephone calls or emails, please. Only applicants to be invited to an interview will be contacted.

**Deadline for applications:** Friday February 12, 2010 at 5pm